



THE CHARITY  
**SAVING LIVES** AT SEA





**NZSAR** New Zealand Search and Rescue

Need to Report Someone Lost or Missing? **Call 111** Ask for Police

A banner for NZSAR featuring a scenic landscape of a blue lake and brown mountains under a cloudy sky. The NZSAR logo is on the left, and a red call-to-action box is in the center. A series of red dots is visible at the bottom right of the banner.



***BOATIE'S BEST MATE.***





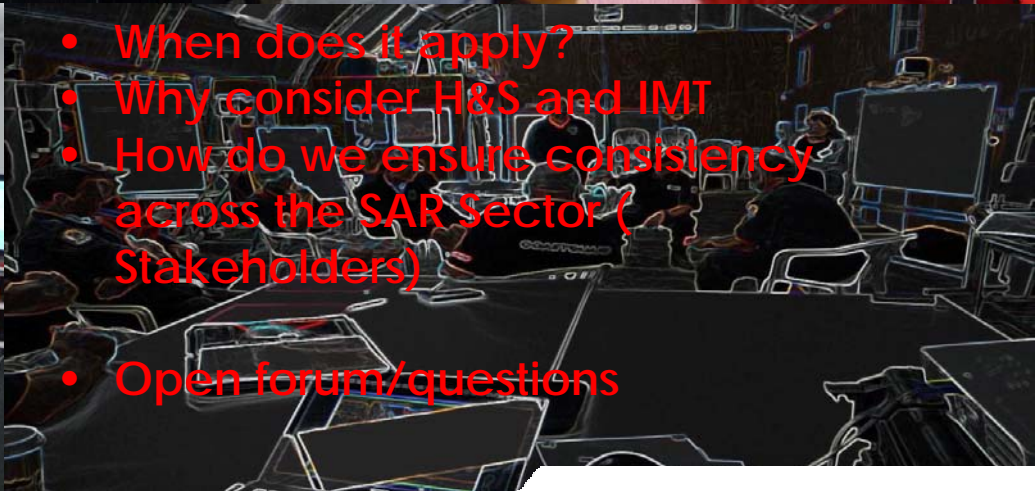
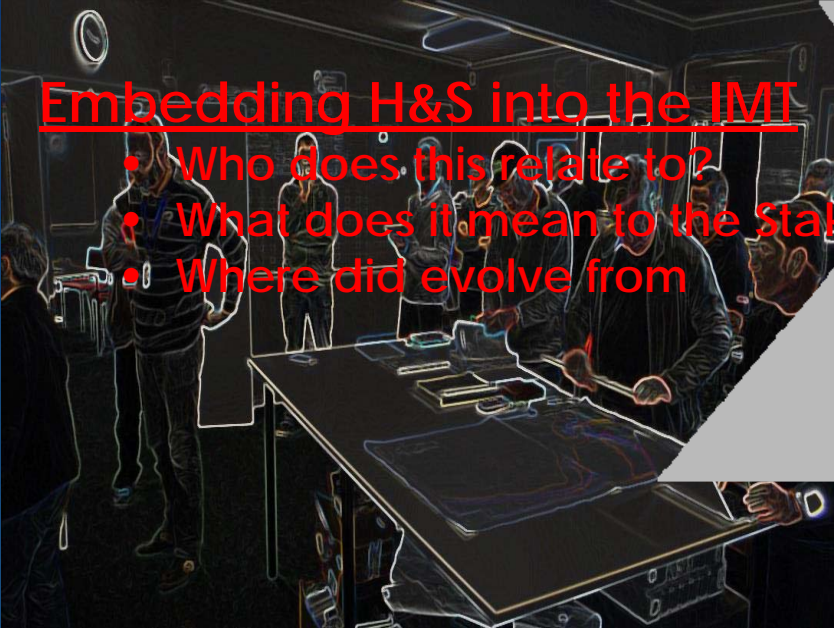


# Incident Management Team (IMT)



## Embedding H&S into the IMT

- Who does this relate to?
- What does it mean to the Stakeholders?
- Where did it evolve from



- When does it apply?
- Why consider H&S and IMT
- How do we ensure consistency across the SAR Sector (Stakeholders)
- Open forum/questions



# IGROW MODEL



**ISSUE**

- Confidence that H&S is Embedded into IMT?

Success =



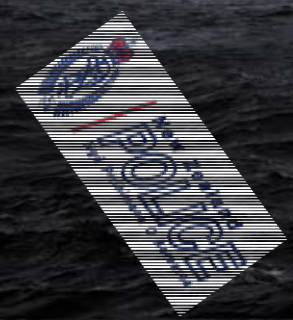
**Wrap up**

- What is our action plan moving forward



**Goal**

- Consistent Approach
- H&S into the IMT
- SMART Goals



**Opportunities**

- What can we all do to move towards achieving our Goal

**Reality**

- Current situation (What happens now)



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**S#!t That Was Close (Near Misses?)**

# Capturing the Near Miss (STWC)

- *Why? How? When? What?*
- *What are the road blocks?*
- *How do we remove them?*

**BOATIE'S BEST MATE.**



## Safety Advisory - Rockfall Hazard and Safe Use of Stretchers

On the 5th March an incident occurred during a SAR training exercise when, during a vertical stretcher raise, a fist-sized rock was dislodged by the rope system and struck the 'face guard' over the face of the patient in the stretcher. The face guard clearly prevented possible serious injury to the patient.

I have asked the Backcountry Technical Rescue Advisory Group to advise me on follow up actions relating to this incident, and they have come up with the following statements/guidelines to be implemented as good practice:

- For effective risk management, all LandSAR groups should report near miss incidents as well as moderate and serious harm accidents. LandSAR will share all lessons learnt from those incidents.
- Training: When carrying out a high angle rescue, a sufficient risk assessment of the slope needs to be made. It would be appropriate to use this assessment as part of a briefing, pre-plan, standard operating procedure or safety plan.
- Operations: It is acknowledged that it is often not practical to do a formal site assessment prior, as often the site is unknown until arrival. In such situations, a verbal discussion should take place to assess/discuss the hazards and measures put in place to mitigate the hazards. In these situations, it's crucial to have an experienced and competent Team Leader who can make these decisions through a robust scene assessment.
- When available and/or appropriate, a shield, guard or protection should be used with a stretcher in a situation where a patient may be in danger from dislodged objects. It is acknowledged that when dealing with a critically ill patient, face protection can limit the way an attendant can administer treatment.

# Incident Reporting A learning and improvement opportunity



### GRC Quicklinks

#### Governance

- Business Intelligence
- Process Reviews
- Reports

#### Risk

- Events
- Formal Investigation
- JSA / SWMS
- Risk Assessment

#### Compliance

- Compliance
- Corrective Actions
- Performance Indicators

#### Assets

- Inventory
- PPE
- Plant / Equipment
- Substances
- Transport

#### People

- Claims
- Contracted Workers
- Third Party
- Workers

#### System Support

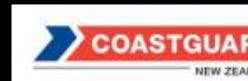
- On Line Help

### Vault Integrated Systems

- Contracted Workers
- Documents
- Emergency
- Environment Dashboard
- Events
- Formal Investigation
- Risk
- Substances
- Workers

### VTools

- VCLAIMS
- VINTEL



Events 2 of 12 Add Edit Delete Find Lock

Event ID 85 Event Date: 14/02/2016 Case No.: 001 Status: Complete  
Completed on: 13/04/2016 **Status** View Initial Report  
Person Type Third Party Send Initial Report  
Employee No. Type of Event Injury Illness  Event Near Miss View Full Report  
Name .. Lowe corporation Notifiable Event Fatality  Environment MVA Send Full Report  
Subject Plant damage Category: Aviation - Afloat Severity Moderate Archive Event

Details **Environment** Cost Standard Investigation Report Requirement Related Reviews Files (9)

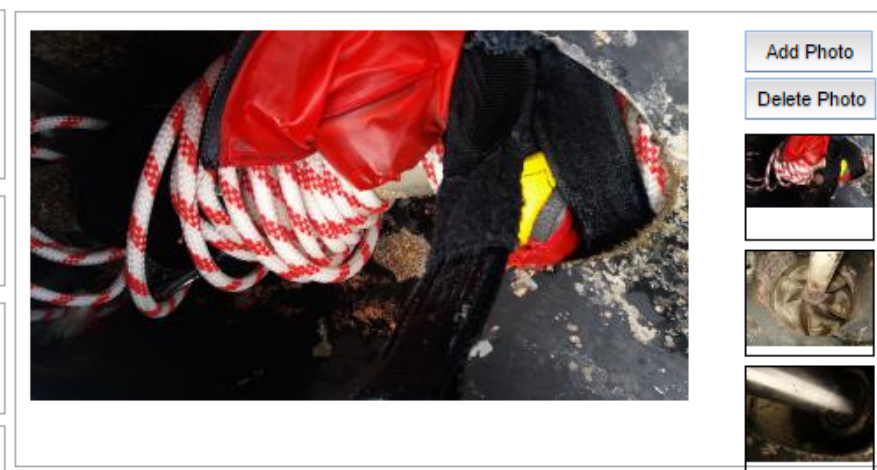
Reported By  
Type Volunteer Worker Edit  
Date Reported 18/02/2016  
Name Van Tuel, Henry  
Entered By Vault Support  
Date Entered 09/03/2016

Priority  
Priority Edit  
Due Date

Milestone Timer  
Activated By Edit  
Date  
MilestoneID>

Location and Time of Event  
Event happened off site Edit  
Accountable Unit Hawkes Bay  
Department Wet Crew  
Location Hawke Bay

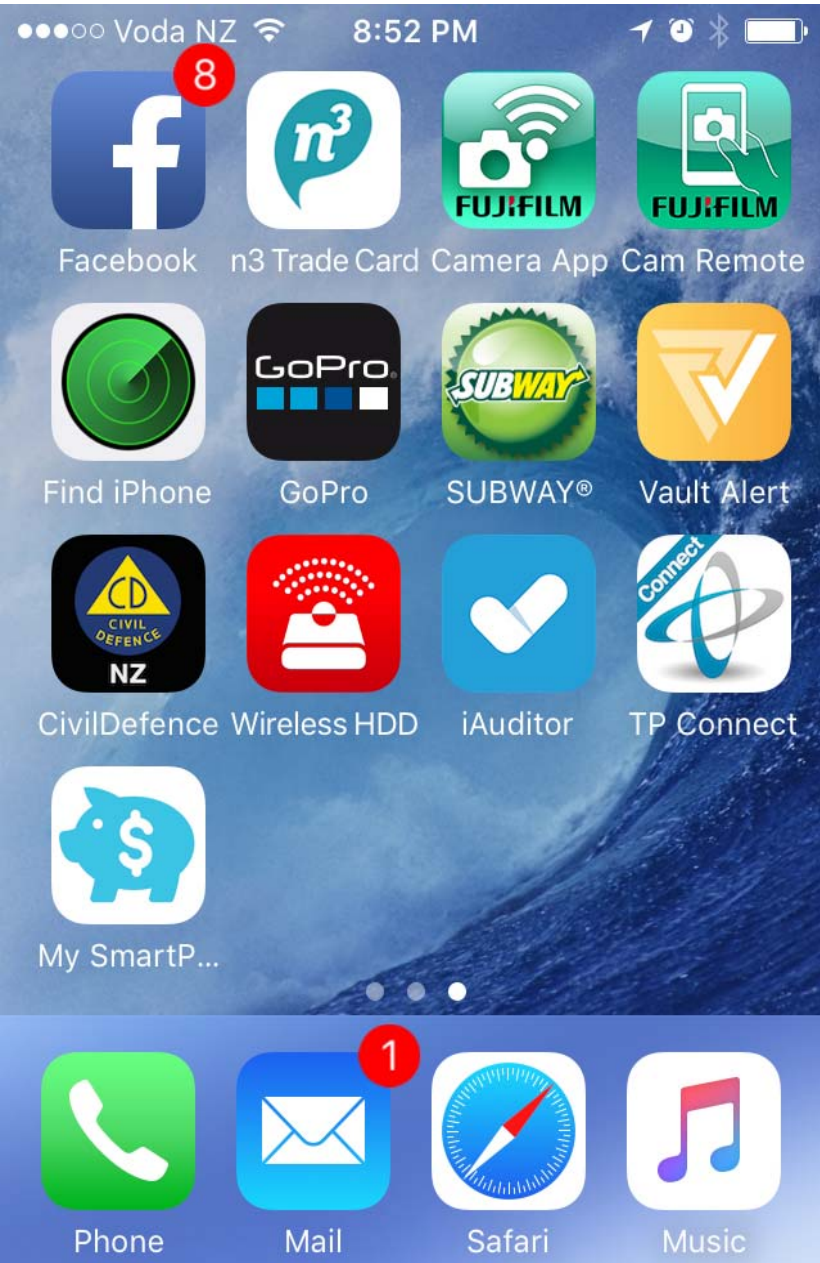
Position No Position Name for Third Party  
Supervisor  
Event Time 16:00



- Add Photo
- Delete Photo
- 
- 
- 

Event Description Edit  
What happened: We were carrying out a helicopter exercise with the Lowe Corp Rescue Helicopter when the 'paramedic's' safety line was sucked into the starboard jet unit. The scenario was recovery of a person from a yacht. Because of the rigging on a yacht the process is to recover the patient from a liferaft which has been secured alongside. The paramedic jumps from the helicopter and swims to the liferaft pulling a safety line. Once in the liferaft they attach the patient to a strop and then using the safety line





# App

To reduce reporting times and barriers



# IGROW MODEL

## ISSUE

- Not Confident that Near Misses are being reported

Success =



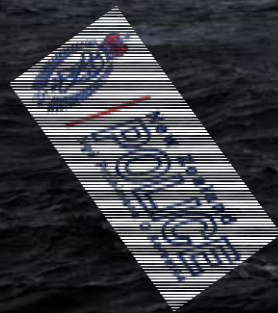
## Wrap up

- What is our action plan moving forward



## Goal

- Confidence Near Misses are being Capture
- SMART Goals



## Opportunities

- What can we all do to move towards achieving our Goal

## Reality

- Current situation ( What happens now)



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**BOATIE'S BEST MATE.**





# Embedding H&S into the IMT

*Presentation by Stuart Lowth, Coastguard*

## Who does this relate to?

To all stakeholders:

IMT

All agencies and functions

Responders, rescuers, rescuee, general public

Everyone involved

Small initial response – when escalating, dedicate resource to H&S

## What does it mean to the stakeholders?

Confidence – investment – reassurance

Responsibility to interact and communicate

IMT has the ability to make changes to minimise risk

Rescue – that it is done safely

Rescuers – not exposed to unforeseen risk; can say “no”

To keep people safe – get home safe and well (**SAFE HOME EVERY DAY - SHED**)

## Where did it evolve from?

Past events / mistakes / learnings

Change in culture – everyone as an individual has a responsibility and as a collective

Growing number of multi-agency SAR activities

Introduction of new Act, better understanding

IMT – reflex to formal IMT

Best practice

## When does it apply?

Always

From first notification, driving to IMT

Consider H&S of responders right from the initial call, getting to operation and home again

Isn't just field staff – consider IMT as well

## Why consider H&S and IMT?

Asking members to respond – what state are they already in?

IMT are creating the plan – H&S must be part of the plan

Moral and legal obligation

If IMT are not implementing H&S the field teams are unlikely to

## How to get consistency?

Simplification

NZSAR to invest in IT

IMT exercises; multi-agency exercises

Use tools that exist and have H&S embedded

CIMS structure

Debrief and share lessons observed

Joint training

Seminars

Development of common set of principles  
Consider audit regime  
Direction from above (NZSAR, Police)

### **Capturing the near miss**

How are we doing? What is the organisation's culture for reporting near misses?  
Reporting the near miss provides an opportunity for learning.

#### Why?

Measure / record  
Learning opportunity – prevent it happening again – continuous learning  
Prevention – system maintenance – reduces risk  
“We want to” culture  
To avoid it being an actual incident next time  
Keep people informed

#### How?

Document / review / mitigate  
Verbal / written / Apps  
Reporting imbedded into process  
No blame environment – culture where it is okay to put your hand up / learning culture

#### When?

Any incident that we could find learnings from  
Anything that has potential for H&S  
Immediately

#### What are the Roadblocks?

Culture – fear of repercussions or retribution, don't care  
Complexity of reporting  
Misunderstanding  
Deemed as a negative (rather than positive)  
Poor performance issue / embarrassment

#### How to remove the roadblocks?

Embed into culture – this is what we do  
Education  
Simple reporting system  
Blame free  
Need a positive culture

## **Near Miss - Examples of incidents:**

### **Vertical face rescue training incident**

The 'near miss':

Mike spoke of an incident which occurred during a training event being carried out on a vertical face. A loose rope caught and dislodged a rock from a crag and the rock landed smashing into the face shield of the person on the stretcher. It was reported immediately which initiated a review.

The learning:

Recommendations were sought from a specialist group and these were sent to the CEO. The safety officer checked with all teams who were doing vertical face rescues and found three out of 17 teams did not have facial masks. Some said they would use them if there was a risk.

The outcome:

Decision was made to update the procedures stating facial masks must be used. Those teams that did not have them were provided with them. If there had been a person on the stretcher the person would have ended up with no face.

### **IRB incident**

The incident:

The incident: Allan gave an example where an inexperienced person was in an IRB with one foot in the foot strap. One strap is actually to help removal of the floor board. The IRB tipped and the person broke their tibia and fibula.

The learning:

In training all agreed not to use the foot strap. A practical solution was investigated and decision made that the strap be removed as it was not needed. Other clubs had not had exposure to this and a memo was circulated to clubs suggesting they remove that strap. It is not often the ones that have had the accident it is the ones that have not experienced the accident that were against the change.

The outcome:

The issue was raised with the boat manufacturer and the boats are now made without the strap. If we had removed it at the beginning there would not have been a problem.

### **Helicopter rescue incident**

The incident:

There was a near miss at Hawkes Bay involving a helicopter during a training exercise. People were recovered from a life raft tied to the Coastguard Rescue Vessel (CRV). The life raft was only secured to the CRV with one rope and best practice suggests two ropes should be used to hold the raft in a secure position.

As best practice, the access door to the raft is placed directly outboard of the CRV hull to ensure maximum clearance.



The rescue helicopter have recently incorporated a combi-line when deploying rescue swimmers, to enable the swimmer to be recovered if the winch fails. The rescue swimmer is responsible for the control of the combi-line along with the helicopter crew.

The rescue swimmer did two successful lifts, but then the life raft turned, placing the life raft access door in line with the hull and very close to the CRV jet unit.

On the third recovery with the raft door now incorrectly in position the combi-line was free to engage with the CRV jet unit. Quick thinking by the CRV crew moved the jet unit in question to idle and the line was cut free. No injuries were incurred, and an investigation is ongoing.

## **Vault**

Coastguard are moving to Vault as a system for capturing health and safety related issues, including the near miss and have Vault alert on their phones. Only management currently have the system but will be drilling down to other staff. The app was demonstrated. It is one way of increasing the reporting within Coastguard. It is possible to take ground shots. The H&S manager receives an alert on his phone as soon as someone has completed all the mission checks, it also goes through to another person's phone. Staff can then decide who it should go to. Cost is based on the number of people who use it. It is an app that Boeing, Air NZ and other organisations use. Vault is reasonably simple, reasonably intuitive and NZ based. There is a PC version also. It is in infancy stage at Coastguard for their SMS use..